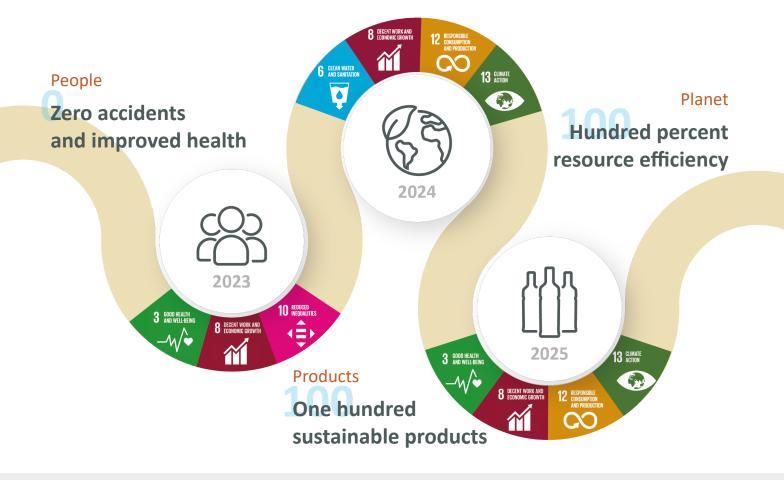
Sustainability strategy of the Berentzen Group





People

- Development and implementation of a new occupational health management concept
- Introduction of an occupational health steering committee
- Revision of the key figure system, implementation of a new monitoring system and definition of performance indicators
- Development of an internal communication concept for the new occupational health management
- Further implementation of the new company health program "Citrofit" at Citrocasa
- Joining and Implementation of the "Vision Zero" occupational safety campaign
- Update of the Code of Conduct

Planet

- Establishment of a digital monthly monitoring system for environmental indicators at the production sites
- Definition of performance indicators and determination of target values in the action field Planet
- Introduction of an environmental management system in accordance with ISO 14001
- Derivation of efficiency potentials and development of an efficiency strategy to optimize resource consumption
- · Continuous digitalisation of fruit presses to improve resource efficiency
- Optimisation of logistics processes at Citrocas

Products •

- Elaboration of a catalogue of criteria for sustainable products
- Implementation of the roadmap to increase the proportion of sustainable products
- Development of guidelines for environmentally friendly product packaging
- Review and scoring of product packaging in relation to the new guidelines for environmentally friendly product packaging
- Revision of certain product packaging
- Development of a business partner screening
- Update of the marketing and supplier code of conduct